### EXHIBIT 4

# Damage Calculation - Pape v. SCSPCA, et al.

### **Summary of All Damages**

\$43,732.03 \$43,732.03 \$4,631.25	\$4,631.25		\$96,726.56	\$5,000.00	\$5,000.00	\$25,950.00	\$50,000.00	\$150,000.00	\$332,676.56	\$110,892.19	\$443,568.75
Unpaid Wages Liquidated Dmg. Unpaid Wages	Liquidated Dmg.	Total Unpaid Wages	& Liquidated Dmgs:	NYLL 195(1) Penalty	NYLL 195(3) Penalty	Lost Wages:	Emotional Distress:	Retaliation:	Total:	Attorneys' Fees:	Total Damages:
Investigator Damages	Academy Damages										

inaccurate representations made to the New York State Department of Criminal Justice Services that resulted in the Plaintiff also seeks immediate reinstatement to the SCSPCA. Furthermore, Defendants must retract the false and revocation of her status as a New York State Peace Officer.

# Damage Calculation - Pape v. SCSPCA, et al.

Damages for Unpaid OT as Employee

OT Wages Owed	\$2,925.00		\$8,775.00		\$16,867.50		\$11,028.75		\$2,838.28			\$1,297.50		\$43,732.03	\$43,732.03
wed/Week	\$585.00		\$585.00		\$648.75		\$648.75		\$81.09			\$81.09			ρ'n
	20		20		20		20		2.5			2.5		Unpaid Wages	Liquidated Dmg.
О <b>Т</b> Ж															
OT Rate	\$29.25		\$29.25		\$32.44		\$32.44		\$32.44			\$32.44			
Rate	\$19.50		\$19.50		\$21.63		\$21.63		\$21.63			\$21.63			
Hours/Week	09		9		09		09		42.5			42.5			
Weeks	Ω		15		26		17		35			16			
<b>Time-Period</b> Jan. 1, 2018 -	Feb. 6, 2018	March 15, 2018 - Iupe	30, 2018	July 1, 2018 -	Dec. 31, 2018	Jan. 1, 2019 -	April, 2019	May, 2019 -	Dec. 31, 2019	0000 1 40	Jall. 1, 2020 -	April 20, 2020			
	Weeks Hours/Week Rate OT Hours OT Owed/Week	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Wa   5 60 \$19.50 \$29.25 20 \$585.00	Weeks Hours/Week OT Rate OT Hours OT Owed/Week OT Wa   5 60 \$19.50 \$29.25 20 \$585.00	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Wa   5 60 \$19.50 \$29.25 20 \$585.00   15 60 \$19.50 \$29.25 20 \$585.00	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Wal   5 60 \$19.50 \$29.25 20 \$585.00   15 60 \$19.50 \$29.25 20 \$585.00	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Wal   5 60 \$19.50 \$29.25 20 \$585.00   15 60 \$19.50 \$29.25 20 \$585.00   15 60 \$21.63 \$32.44 20 \$648.75 \$	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Wal   5 60 \$19.50 \$29.25 20 \$585.00   15 60 \$19.50 \$29.25 20 \$585.00   26 60 \$21.63 \$32.44 20 \$648.75 \$	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Wal   5 60 \$19.50 \$29.25 20 \$585.00   15 60 \$19.50 \$29.25 20 \$585.00   26 60 \$21.63 \$32.44 20 \$648.75 \$   17 60 \$21.63 \$32.44 20 \$648.75 \$	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Week OT Weeks <t< th=""><th>Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Week OT WEEK</th><th>Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Owed/Week OT Weeks OT Owed/Week OT Owed/Week&lt;</th><th>Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT W   5 60 \$19.50 \$29.25 20 \$585.00 70   15 60 \$19.50 \$29.25 20 \$585.00 \$585.00   26 60 \$21.63 \$32.44 20 \$648.75 20   17 60 \$21.63 \$32.44 20 \$648.75 20   35 42.5 \$21.63 \$32.44 20 \$648.75 20</th><th>Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Owed/Week OT WHOWNSAME   5 60 \$19.50 \$29.25 20 \$585.00 7585.00   15 60 \$19.50 \$29.25 20 \$5885.00 8588.75   26 60 \$21.63 \$32.44 20 \$648.75 881.09   35 42.5 \$21.63 \$32.44 2.5 \$81.09   16 42.5 \$21.63 \$32.44 2.5 \$81.09</th><th>Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Owed/Week OT Wall   5 60 \$19.50 \$29.25 20 \$585.00 7 Wall   15 60 \$19.50 \$29.25 20 \$585.00 \$648.75 20   26 60 \$21.63 \$32.44 20 \$648.75 20   35 42.5 \$21.63 \$32.44 2.5 \$81.09 251.09   16 42.5 \$21.63 \$32.44 2.5 \$81.09 251.03</th><th>Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Owed/Week OT Wash   5 60 \$19.50 \$29.25 20 \$585.00 \$585.00   15 60 \$19.50 \$22.63 20 \$648.75 \$28648.75   26 60 \$21.63 \$32.44 20 \$648.75 \$2868.75   35 42.5 \$21.63 \$32.44 2.5 \$81.09   46 \$21.63 \$32.44 2.5 \$81.09   47 \$21.63 \$32.44 2.5 \$81.09</th></t<>	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Week	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Owed/Week OT Weeks OT Owed/Week OT Owed/Week<	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT W   5 60 \$19.50 \$29.25 20 \$585.00 70   15 60 \$19.50 \$29.25 20 \$585.00 \$585.00   26 60 \$21.63 \$32.44 20 \$648.75 20   17 60 \$21.63 \$32.44 20 \$648.75 20   35 42.5 \$21.63 \$32.44 20 \$648.75 20	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Owed/Week OT WHOWNSAME   5 60 \$19.50 \$29.25 20 \$585.00 7585.00   15 60 \$19.50 \$29.25 20 \$5885.00 8588.75   26 60 \$21.63 \$32.44 20 \$648.75 881.09   35 42.5 \$21.63 \$32.44 2.5 \$81.09   16 42.5 \$21.63 \$32.44 2.5 \$81.09	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Owed/Week OT Wall   5 60 \$19.50 \$29.25 20 \$585.00 7 Wall   15 60 \$19.50 \$29.25 20 \$585.00 \$648.75 20   26 60 \$21.63 \$32.44 20 \$648.75 20   35 42.5 \$21.63 \$32.44 2.5 \$81.09 251.09   16 42.5 \$21.63 \$32.44 2.5 \$81.09 251.03	Weeks Hours/Week Rate OT Rate OT Hours OT Owed/Week OT Owed/Week OT Wash   5 60 \$19.50 \$29.25 20 \$585.00 \$585.00   15 60 \$19.50 \$22.63 20 \$648.75 \$28648.75   26 60 \$21.63 \$32.44 20 \$648.75 \$2868.75   35 42.5 \$21.63 \$32.44 2.5 \$81.09   46 \$21.63 \$32.44 2.5 \$81.09   47 \$21.63 \$32.44 2.5 \$81.09

### Damage Calculation - Pape v. SCSPCA, et al

Damages for Unpaid Wages during Academy

Time-Period	Number of Weeks	Hours/Week	Weekly Pay	Hourly Wage	Min. Wage Hours	Min. Wage Owed/Week	Min. Wage Owed
Feb 6, 2018 -		·	•	Ū			<b></b>
March 15, 2018	5	45	\$0.00	\$19.50	\$40.00	\$780.00	\$3,900.00

OT Rate	OT Hours	OT Owed/Week	OT Wages Owed
\$29.25	5	\$146.25	\$731.25
	•	id Wages ated Dmg.	\$4,631.25 \$4,631.25

<u>•</u>

### <u>Damage Calculation - Pape v. SCSPCA, et al.</u>

**Damages for Back Wages** 

	Number of		
Date of	Weeks Since	Weekly	
Termination	Termination	Pay	Wages Owed to Date
4/20/2020	30	\$865.00	\$25,950.00